

# 5 Reasons You Should Move to St. Louis to Teach in Hazelwood School District

01

## LOW COST OF LIVING

The cost of living in and around St. Louis is well below the national average for all metrics (grocery, health, housing including home cost and rent, utilities, and transportation). Not only is the cost of living low, it is very easy to get around St. Louis, a "20-minute city."

St. Louis' restaurant scene has exploded in recent years and is home to talented, creative chefs.

Anheuser-Busch was founded in St. Louis in 1852 and the local beer scene has grown exponentially over the past few years.

02

## THE RESTAURANT SCENE

03

## FREE MUSEUMS, ZOO, AND ABUNDANT PARKS

St. Louis, and the metro area, is full of parks. St. Louis alone has parks covering ~3,000 acres. The museums (art, history, science) and zoo are free to enter. The outdoor theater, The Muny, offers free tickets to all shows. There are also plenty of cultural adventures available for an affordable fee.

St. Louis has been a preferred relocation community for refugees since the early 90's which has created a beautiful multicultural community.

Exceptional restaurants that specialize in the tastes of the world are complemented with multicultural festivals and events that celebrate the diversity of St. Louis.

04

## MULTICULTURISM AT ITS FINEST

05

## BEAUTIFUL SEASONS

St. Louis experiences all 4 seasons beautifully. You'll have a hot summer, a cold winter, a rainy warm spring, and a vibrant fall. One of the best parts is that winter is almost always broken up by sporadic warm days that chase the blahs away.

# Hazelwood School District

"A Culture of High Expectations and Excellence!"

# BY THE numbers

# 18,162

student  
enrollment 



# 93%

graduation rate

square miles  
in district

encompassing portions  
of Florissant, Hazelwood,  
Black Jack, Spanish Lake,  
Bellevue, Bridgeton and Ferguson

# 78

# 33

number of  
buildings

3 early childhood centers  
20 elementary schools  
6 middle schools  
3 high schools  
1 alternative center



# \$30M

2021 scholarships

average  
ACT  
score

# 19.1

per-student  
expenditure

# \$12,221



certified staff

# 1,244

# 73

% of teachers  
with advance  
degrees

# 19:1

student-to-  
teacher ratio

average  
years of  
experience  
for teachers

# 15.6



WHAT KIND OF

# BENEFITS & INCENTIVES

WILL YOU RECEIVE?

starting at:

BA  
\$41,764  
to  
\$64,293

MA  
\$47,910  
to  
\$82,671

MA+30  
\$49,993  
to  
\$85,770

PhD  
\$52,076  
to  
\$89,024

## TEACHER SALARY

## INSURANCE

Board of Education pays your individual Health, Life, Dental, and Vision policies

## HOLIDAYS AND TIME OFF

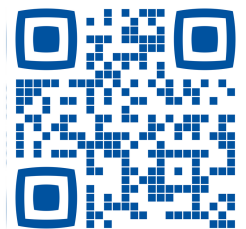
- Four paid holidays, two weeks of Winter Break, and one week of Spring Break
- Receive 16 compensable days per year, accumulate up to 180 days

## WHAT ELSE?

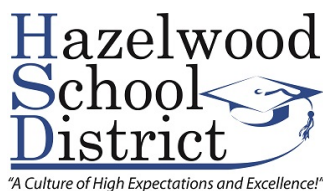
- Tuition Reimbursement
- Employee Assistance Program
- Staff Tuition Based Pre-K Program
- Staff Non-resident Student Enrollment

VISIT [WWW.HAZELWOODSCHOOLS.ORG](http://WWW.HAZELWOODSCHOOLS.ORG) TO  
LEARN MORE ABOUT OUR DISTRICT!

INTERESTED?  
APPLY HERE







## 2022-2023 BENEFITS OVERVIEW

All employees who work 30 hours per week are eligible to participate in medical, dental, vision, flex spending, 403b/457b, life insurance, short and long term disability, and the public school retirement system, PSRS/PEERS.

If an employee wants to enroll dependents, proof of the relationship must be submitted within 30 days. Acceptable documentation: marriage license, birth certificate or the first page of 1040 tax form if dependents and/or spouse are claimed on your federal taxes. Employees are **always** responsible for dependent premiums.

**Please note, all dependent premiums are paid one month in advance. Therefore, deductions on your October check represent November premiums.** No premiums are deducted in July.

Part-time kitchen helpers may purchase the District board-paid corridor plan for health insurance at a cost of 50% of the Board-paid rate for full-time employees.

### How To Enroll

Visit HSD website at <https://www.hazelwoodschools.org/Page/1697> for a HSD benefit guide and a step by step enrollment guide. You **must** set-up an account prior to making an election. Refer to the step-by-step enrollment guide. Please note, new hires have **30 days from date of hire** to enroll in benefits. Life events, such as birth, marriage, death, and loss of coverage have **30 days from the life event** to enroll in benefits. Employees going from part-time to full-time status have **30 days from full-time date** to enroll in benefits. Benefits are effective the first day of eligibility.

### Medical and Prescriptions

Medical and prescription coverage is with Anthem Blue Cross Blue Shield. HSD offers three options for medical deductibles. The Corridor amount represents **your** responsibility of the \$3,000 deductible.

- \$500 Corridor – High option- **Additional premium, \$89 per month, paid by employee.**
- \$1,500 Corridor- Base option- **Premium paid by the Board**
- \$2,500 Corridor- Low option- **Premium paid by the Board.** Employee will receive **\$696**, the difference in base and low option premium. This difference can be applied to FSA, 403b/457b or dependent premiums.

Refer to the medical plan fee schedule in the HSD Benefit Guide for covered services and cost.

### Dental

Dental coverage is with Delta Dental. We offer two options:

- High Option – **Board paid** for full-time employees
- Low Option- **Board paid** for full-time employees.
- Part-time employees pay full premium

Refer to the dental plan fee schedule in the HSD Benefit Guide for covered services and cost.

### **Vision**

Vision coverage is with Anthem Blue View and there is only one option. The premium is **paid by the Board**.

Refer to the vision plan fee schedule in the HSD Benefit Guide for covered services and cost.

### **Flex Spending Account, FSA**

Flex spending is with Discovery Benefits. Employees can elect to contribute up to **\$2,750**, for medical expenses. Employees can also elect up to **\$5,000** for dependent care expenses.

### **PSRS/PEERS**

All full-time employees must participate in the state retirement system, PSRS/PEERS. Contributions are automatic and based on earnings and health premiums paid by the Board. The percentage rates are as follows:

Certified Teachers – **14.5%**

Certified Teachers in a non-certified role **-9.67%**

Employees in non-certified role- **6.86%**

### **403b/457b Savings Plans**

Valic/AIG Retirement Services is the vendor for optional savings plans. Contact Shane Hurst at 314.399.2131, if interested in participating in 403b/457 savings plans. Once enrollment is complete, submit a salary reduction form to payroll.

### **Life /Accidental Death and Dismemberment Insurance**

Lincoln Financial is the life insurance vendor. Depending on your position, the District will provide a \$20,000 or \$50,000 life benefit at no cost to you. All employees are eligible to purchase additional life coverage for themselves and dependents. New hires are guaranteed \$300,000 coverage within the first 30 days of hire. After that, you may be asked to complete an Evidence of Insurability, EOI. Simply put, you will have to answer some medical questions before you or your dependents are covered. Remember, it's important to keep your named beneficiary up to date.

### **Short and Long Term Disability**

The Lincoln Financial Group is the vendor for short and long term disability. While on approved disability, employees can receive 60% of their pay.

### **Contact Us**

Email: [Benefits@hazelwoodschoools.org](mailto:Benefits@hazelwoodschoools.org) or call

Tamara Walker, Benefits Specialist 314.953.5079

Kathy Jackson, Benefits and Retirement Services Coordinator 314.953.5190

**Remember, your health and safety is important to us!**

06/22